

## Common Panel Selections Processes

A review of existing appeal policies of sport organizations reveals that appeal panels can take several shapes and sizes. Here are some of the typical panel selection processes inventoried by the SDRCC.

### 1. Predefined Panels:

- a. By name or function: the organization relies on a list of pre-determined appeals officers;
- b. By representation group: the panel must be comprised of, for example, one coach, one athlete, and one board member.

### 2. Panels Selected by Parties:

- a. By consensus, parties name their panel, sometimes from a list of potential members;
- b. The appellant and the respondent each appoint a panel member, then both panel members select a third member by consensus to preside the panel.

### 3. Ad hoc Panels:

One per-determined individual within the organization (for example, the case manager, the Executive Director, the President, etc.) is responsible for selecting the panel at his/her own discretion.